

June 12, 2012

County of Greene, Virginia

THE GREENE COUNTY BOARD OF SUPERVISORS MET ON TUESDAY, JUNE 12, 2012,
AT 5:30 P.M. IN THE COUNTY MEETING ROOM.

Present were: Clarence Peyton, Chairman
Davis Lamb, Vice Chairman
David Cox, Member
Eddie Deane, Member
Jim Frydl, Member
Ray Clarke, County Attorney
Barry Clark, County Administrator
Tracy Morris, Finance Director

RE: EXECUTIVE SESSION

Upon motion by David Cox and unanimous vote, the Board entered into Executive Session to discuss legal and personnel matters pursuant to Section 2.2-3711 Subsection (a, 1-7) of the Code of Virginia.

Contract Matters:

- Water and Sewer

Land Acquisition:

- Water and Sewer

Legal:

- None

Personnel:

- Administration

Various Appointments:

- Board of Zoning Appeals
- Rivanna River Basin Commission

Recorded vote:	Clarence Peyton	-	Yes
	Davis Lamb	-	Yes
	David Cox	-	Yes
	Eddie Deane	-	Yes
	Jim Frydl	-	Yes

Motion carried.

Upon motion by David Cox and unanimous vote, the Board returned to Open Session.

Recorded vote:	Clarence Peyton	-	Yes
	Davis Lamb	-	Yes
	David Cox	-	Yes
	Eddie Deane	-	Yes
	Jim Frydl	-	Yes

Motion carried.

By unanimous vote, all members certified that only public business matters lawfully exempted from the Open Meeting requirement and only such matters as identified by the motion to enter into Executive Session were discussed.

Recorded vote:	Clarence Peyton	-	Yes
	Davis Lamb	-	Yes
	David Cox	-	Yes
	Eddie Deane	-	Yes
	Jim Frydl	-	Yes

Motion carried.

RE: RIVANNA RIVER BASIN COMMISSION

Upon motion by Jim Frydl and unanimous vote, the Board appointed Eddie Deane to the Rivanna River Basin Commission.

Recorded vote:	Clarence Peyton	-	Yes
	Davis Lamb	-	Yes
	David Cox	-	Yes
	Eddie Deane	-	Yes
	Jim Frydl	-	Yes

Motion carried.

RE: OPEN MEETING

The Chairman opened the meeting with the Pledge of Allegiance followed by a moment of silence.

RE: SIGHT DISTANCE EASEMENT – CREEKSIDE DEVELOPMENT

Mr. Svoboda, Zoning Administrator, reviewed the proposed sight distance easement on Preddy Creek Road (Route 670), County Tax Map No. 66-A-67 (Wright property) for the purpose of preventing obstruction to vehicular sight in conformance with VDOT standards.

The County Attorney has reviewed and approved language. VDOT has agreed to maintain the easement once applicant has completed initial clearing and grading. Need permission from the Board to accept easement.

Upon motion by Jim Frydl and unanimous vote, the Board authorized the Chairman to execute necessary documents accepting this easement.

Recorded vote:	Clarence Peyton	-	Yes
	Davis Lamb	-	Yes
	David Cox	-	Yes
	Eddie Deane	-	Yes
	Jim Frydl	-	Yes

Motion carried.

RE: REQUEST FROM SHERIFF – TRANSFER OF FUNDS

Major Russell Lane was present to discuss the request to transfer funds within the dispatch budget to cover overtime costs associated with being short-staffed, to cover absences by employees, and to cover recording equipment upgrade for the Emergency Communications Center. The request is to transfer \$5,000 in the dispatch budget for salaries.

Mrs. Morris, Finance Director, noted the funds would be transferred from part-time to full time salaries.

It was the consensus of Board to approve the request to transfer \$5,000.

Major Lane said they have been informed that as of July 1, 2012, the recording equipment in service at this time will be obsolete. The system records all lines, 911 lines, radio channels, fire and rescue, law enforcement and any phone calls. The request is to transfer \$30,200. The bid was \$25,753.46 and the overage is to cover this line item through the end of the fiscal year. If this project is not completed by July 1, the Sheriff will ask to carry funds over to next fiscal year.

Mr. Frydl questioned why \$30,200 is sitting in the budget and if anything will be lost by transferring the funds. Major Lane said staff was unaware of the money in their departmental accounts and nothing will be lost by the transfer of these funds.

Mr. Frydl said the County wants to have the best equipment possible but noted equipment that will be obsolete in 26 days is strange. He wondered how two computer businesses did not know the equipment would be obsolete prior to this.

Mr. Peyton said Sheriff Smith and Major Lane have more "eyes" looking at budgets, have seen some funding and noted the possibility for upgrades that have not been done.

Mr. Lamb asked if this will affect budgets six months from now as far as updates, maintenance, etc. Major Lane said all that has already been figured in this price.

It was the consensus of Board to approve the request to transfer \$30,200.

Major Lane also noted a deputy resigned last night effectively immediately. He requested permission to fill this position.

It was the consensus of the Board to authorize the Sheriff to fill this position.

Major Lane also said the department is hiring two canine officers. A request has been made to purchase equipment to outfit the second canine vehicle. These funds are included in the current and next year's budget. The County will not have to purchase dogs as the two officers have their own. The County will pay for medical expenses, food and equipment for second vehicle.

Mr. Frydl questioned the budgeted position. Major Lane said the County will save money by not having to buy dogs at \$10,000 each. The funds saved will cover the additional expenses.

It was the consensus of the Board to authorize the second canine position.

RE: GENERAL FUND BALANCE POLICY

Mr. Peyton said the Board held a workshop on November 15, 2011 to discuss reserve fund as well as reports. A poll of members at that time resulted in a decision for 15% reserve plus cash flow. Another discussion was held on December 13 to revise the reserve policy and the Board made a decision on two issues. The minimum of unassigned funds balance should be established at 15% of general fund expenditures net inter fund transfers. Also, include an additional amount to cover one (1) months average monthly cash flow of the County. The Board agreed to defer action on this policy to allow the new board members to make the final decision.

The total current budget is \$51.3 million. Transfer for the schools is \$11.5 million. That leaves \$39.8 million. Fifteen percent (15%) of that is approximately \$6 million unassigned reserve. In addition to that, the cash flow requirement for County is \$4.5 million monthly. The two amounts added together total \$10.5 million.

The County drew down \$1.5 million from the reserve for the school budget. Mr. Peyton suggested the Board earmark \$4 million for capital outlay - \$2 million for water/sewer debt service and \$2 million for the water impoundment project. That \$4 million for capital outlay should be invested in certificates of deposit (CDs)

Mr. Peyton noted the County is making interest only payments on the sports complex project right now and principal payments will begin within the next two years. At that time the total County debt will be approximately \$52 million resulting in a per capita cost of \$3,000. This puts the County close to the 2005/2006 level when we had \$56 million in debt service. Mr. Peyton pointed out that the County had to borrow to get by at that time.

Mrs. Tracy Morris, Finance Director, spoke on recommendations by auditors.

Response to question regarding what amount/percentage should the County have in the general operating bank account. More of a cash flow preference. The unreserved fund balance requirement does not necessarily have to correspond with any particular bank account. Many localities retain cash in the checking account to meet the next month or two, operating expenditures and invest the remaining funds in money market, CDs, etc. Cash should be available, if necessary, to replenish the checking account for unexpected expenditures.

Response to question regarding the schools making reference to "giving money back" or "returning money" to County at year end. Other localities refund or set aside those funds to be redistributed in the next or future budget years. Some localities, on occasion, will re-appropriate surplus funds in subsequent years. However, most localities that re-appropriate funds set conditions for the expenditure of said funds. (i.e. Surplus funds are returned to schools to be designated for future capital expenditures.) All funds return to the County and are subject to the Board of Supervisors approval for re-appropriation only after consideration has been made whether fund balance is sufficiently funded and whether the expected needs for all departments and agencies are met.

Response to question regarding what amount should the County have in an unreserved account. It has been common practice of localities in the Commonwealth to maintain an unreserved fund balance amount equal to a minimum of 10% of total budgeted operating expenditures. Many financial advisors recommend localities maintain an amount equal to at least 15% of the total budgeted operating expenditures. Fund balance amounts accumulated greater than 15% are commonly reserved in "rainy day funds", contingency funds, future capital improvements and other similar reserves/designated funds. Contingency or "rainy day funds" are critical for covering any over expenditures due to unexpected or one-time events.

Mr. Peyton questioned carryover school funds. Mrs. Morris said the Board could approve carryover school funds for future capital expenditures for schools.

Mr. Frydl noted some localities do just that. It is an incentive for the schools to retain as much money as possible because that goes back to them for a capital improvement project pending Board approval.

Mr. Lamb asked how much has been paid on the County's long term debt obligations of \$49,586,640 during this past year. Mrs. Morris said approximately \$3 million. That figure is correct with the payments made and no new debt accumulated. Includes schools bonds but interest only payments.

Mr. Frydl pointed out that the new school debt was almost evenly replaced by retired school debt. Mrs. Morris noted exact numbers would have to come from Kim Powell.

Mr. Frydl said the previous Board had reached a consensus on a little more conservative amount of 15% of the budget. The new budget is \$53 million and 15% is \$7.9 million. That amount typically covers cash flow. The County typically has more in the checking account above and beyond monthly bills. Mr. Frydl said these are two separate policies. One is cash flow policy and the other is reserve policy.

Mr. Peyton said he likes 15% minus inter fund transfers plus monthly cash flow. Included in that amount would be the \$2 million currently on CDs.

Mr. Cox felt the CDs are very important and suggested identifying what this money is designated for in capital improvements.

Mr. Frydl said the reserve policy identifies a minimum amount to keep in reserve and if there is more, the reason should be identified. He suggested the Board work with the Treasurer on a cash management policy. It is the Treasurer's constitutional duty. He felt there should be policy identifying why we have more than the minimum.

Mr. Deane said he liked the idea of a 15% reserve plus cash flow.

Mr. Cox said he also liked 15%, \$4.5 million in checking account and \$4 million in CDs.

Mr. Frydl said the Board can make recommendations but does not have the authority to invest the County's money. Constitutionally, it is the Treasurer's responsibility and job. He said he agrees with the accountants for 15% which includes cash flow.

Mr. Peyton said he agreed with 15% minimum based on calculation of budget amount minus inter fund transfers plus \$4.5 million or current cash flow requirements.

Mr. Frydl asked what the reason is for additional cash flow above and beyond the minimum. Mr. Peyton said the reason is to keep the County from dipping into the 15% which he refers to as the "lock box".

Mr. Lamb asked if there is any foreseeable increase in cash flow this fiscal year. Mrs. Morris said no, not according to the Treasurer.

Mr. Clark, County Administrator, suggested the Board consider a base reserve of 20% of the total budget. As the budget increases so would the amount for the reserve. This policy would keep the Board from revisiting this issue each year. Any funds above and beyond the 20% would be placed in the capital improvement fund.

Mr. Frydl said the only problem he has with the \$4.5 million figure is that it is not identified for any reason other than cash flow. The policy recommendation from accountant says the minimum of 15% covers the cash flow. He feels the citizens are being pre-taxed in case something happens and does not feel this is a good reason to collect money. If reasons are identified, then it would be ok to hold money.

Mrs. Morris said the auditors suggested one to two months of cash flow. Other localities vary from 15% to 40%.

Mr. Peyton polled Board members in regards to agreement with 15% unassigned fund balance of general fund expenditures net interfold transfers which would total \$6 million. It was the unanimous consensus of the Board to agree with this figure.

It was also the majority consensus of the Board to agree to the \$4.5 million average monthly cash flow additional amount. Mr. Frydl did not agree with this.

Board members also agreed to earmark \$2 million for water/sewer debt service and \$2 million for water impoundment in the capital improvement fund.

Mr. Frydl suggested the Board invite the Treasurer to attend a meeting to discuss a cash flow policy.

RE: MATTERS FROM THE PUBLIC

RESERVE FUND POLICY

Mr. Carl Schmitt said there is always money coming in and going out of the account. In the mix, the County never really has to pay out \$4.5 million at one time. He said one month net average cash flow is closer to \$2 million.

Mr. Schmitt also suggested a change in the language of the reserve policy regarding the Board appropriating money that will reduce available funds below the 15% for purposes of a declared emergency. He asked who declares this and the definition of an emergency. Mr. Schmitt suggested alternate language as follows: "The Board of Supervisors may appropriate money that will reduce available funds below the 15% for a significant purpose as determined by a majority vote of the Board." This would define how that decision will be made.

CITIZEN COMPLAINT

First, Mr. James Hickman said that Bart Svoboda has been a great asset to the County. The Planning Department and County Administrator's Office have bent over backwards trying to help him.

Mr. Hickman noted he owns two parcels of property in the County. One parcel at Powell Mountain and the other, purchased in 2006, is the white house beside Ryan Funeral Home. He paid \$60,000 to move the house to the current site. Mr. Hickman said he had a contract for the land and the developer signed affidavits indicating public water, sewer and state maintained roads would be provided.

Mr. Hickman said the developer would not relinquish the lot and he had to bring suit in 2009 to get title to the land. The developer agreed to turn over the land, dropped the price of the land, and agreed to finish phase 1 of the subdivision. The developers include a former Board member and former County Administrator who know how the system works and have financing to do the work. They have ignored all warnings from everyone.

Mr. Hickman said the County has tried numerous ways to resolve this issue but it still remains unresolved after 6 years. The only thing he has gotten is public water. He asked the Board to assist in the resolution of this matter in any way possible which could include pulling the bond.

RE: CONSENT AGENDA

Upon motion by David Cox and unanimous vote, the Board approved the following items on the consent agenda:

- a. Minutes of May 2 and May 22, 2012 meetings.
- b. Resolutions to approve the Virginia Retirement System (VRS) employer contribution rate option for the defined benefit retirement plan in the biennium beginning July 1, 2012 for both the County and the Schools. (See Attachment "A")

Recorded vote:	Clarence Peyton	-	Yes
	Davis Lamb	-	Yes
	David Cox	-	Yes
	Eddie Deane	-	Yes
	Jim Frydl	-	Yes

Motion carried.

RE: OTHER MATTERS FROM THE BOARD

REPORTS

Mr. Frydl noted a report from the Jefferson-Madison Regional Library needs to be added to the list.

LETTERS

Mr. Frydl said he attended graduation and heard many comments on how well designed the facility is. He noted he was a member of the committee for the athletic facilities project. Mr. Bradley, of SHW, was very professional and did a wonderful job. He said he, as a Board member, would like to write a letter of recommendation for Mr. Bradley. The Board agreed.

Mr. Frydl also said he would like to write a letter to Senator Webb, on behalf of the Vietnam War Foundation, inviting him to visit Greene County and the museum. The Board agreed.

POLICY

Mr. Frydl felt the Board needs to come up with a clear policy for staff regarding a time limit for projects or how many opportunities staff should give applications before saying no. He noted some lag time is because of legal reasons; sometimes people lose interest; etc. The Board should set a policy to give clear direction to staff regarding cut-off time and should take staff recommendation on what a good cut-off time would be.

RE: COUNTY ADMINISTRATOR'S REPORT

Mr. Clark reported on the following:

- Congratulations to WMHS Boys Varsity Baseball Team on winning State Championship in their division – would like to do certificate of achievement and have team at meeting for presentation
- Business Appreciation Week – site visits last week at different businesses in County - Business appreciation reception this Wednesday at Techni-Pak
- Reassessment - Assessors have completed 8,221 of 10,400 parcels
- July 4th parade – begins at 10:00 a.m. – Board members have been invited to participate
- Blue Ridge Juvenile Detention Center – negotiated contract with City of Richmond for 10 beds at facility – result will be a net of \$400,000 plus per year that will help offset costs for localities
- Replacement of sound system in meeting room – Funds are available to cover cost of project. Mr. Frydl asked if there are any other maintenance priorities above that project. Still some painting to do at Courthouse. It was the consensus of the Board to proceed with the sound system project in the meeting room.

RE: EXECUTIVE SESSION

Upon motion by Davis Lamb and unanimous vote, the Board entered into Executive Session to discuss legal and personnel matters pursuant to Section 2.2-3711 Subsection (a, 1-7) of the Code of Virginia.

Personnel:

- Administration

Recorded vote: Clarence Peyton - Yes
 Davis Lamb - Yes
 David Cox - Yes
 Eddie Deane - Yes
 Jim Frydl - Yes

Motion carried.

Upon motion by Davis Lamb and unanimous vote, the Board returned to Open Session.

Recorded vote: Clarence Peyton - Yes
 Davis Lamb - Yes
 David Cox - Yes
 Eddie Deane - Yes
 Jim Frydl - Yes

Motion carried.

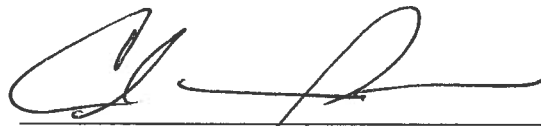
By unanimous vote, all members certified that only public business matters lawfully exempted from the Open Meeting requirement and only such matters as identified by the motion to enter into Executive Session were discussed.

Recorded vote: Clarence Peyton - Yes
 Davis Lamb - Yes
 David Cox - Yes
 Eddie Deane - Yes
 Jim Frydl - Yes

Motion carried.

RE: CONTINUED MEETING

Meeting was adjourned at 10:37 p.m. The next scheduled meeting will be on Tuesday, June 26, 2012, at 5:30 p.m. in the County Meeting Room.



Clarence Peyton, Chairman
Greene County Board of Supervisors

Employer Contribution Rates for Counties, Cities,
Towns, School Divisions and Other Political Subdivisions
(In accordance with the 2012 Appropriation Act Item 468(H))

Resolution

BE IT RESOLVED, that the Greene County 55139 does hereby acknowledge that its contribution rates effective July 1, 2012 shall be based on the higher of a) the contribution rate in effect for FY 2012, or b) seventy percent of the results of the June 30, 2011 actuarial valuation of assets and liabilities as approved by the Virginia Retirement System Board of Trustees for the 2012-14 biennium (the "Alternate Rate") provided that, at its option, the contribution rate may be based on the employer contribution rates certified by the Virginia Retirement System Board of Trustees pursuant to Virginia Code § 51.1-145(I) resulting from the June 30, 2011 actuarial value of assets and liabilities (the "Certified Rate"); and

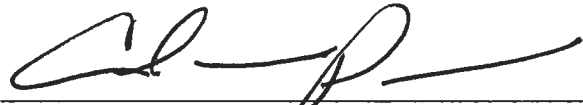
BE IT ALSO RESOLVED, that the Greene County 55139 does hereby certify to the Virginia Retirement System Board of Trustees that it elects to pay the following contribution rate effective July 1, 2012:

(Check only one box)

- The Certified Rate of 10.75% The Alternate Rate of 8.24%; and

BE IT ALSO RESOLVED, that the Greene County 55139 does hereby certify to the Virginia Retirement System Board of Trustees that it has reviewed and understands the information provided by the Virginia Retirement System outlining the potential future fiscal implications of any election made under the provisions of this resolution; and

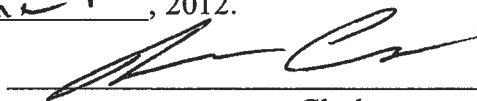
NOW, THEREFORE, the officers of Greene County 55139 are hereby authorized and directed in the name of the Greene County to carry out the provisions of this resolution, and said officers of the Greene County are authorized and directed to pay over to the Treasurer of Virginia from time to time such sums as are due to be paid by Greene County for this purpose.



Governing Body/School Division Chairman

CERTIFICATE

I, Barry J. Clark, Clerk of the Greene County, certify that the foregoing is a true and correct copy of a resolution passed at a lawfully organized meeting of the Greene County held at Stowardsville, Virginia at 7:30 pm o'clock on June 12, 2012. Given under my hand seal of the Greene County this 18th day of June, 2012.



Clerk

**This resolution must be passed prior to July 1, 2012 and
received by VRS no later than July 10, 2012.**

Member Contributions by Salary Reduction for Counties, Cities, Towns, and Other Political Subdivisions

(In accordance with Chapter 822 of the 2012 Acts of Assembly (SB497))

Resolution

WHEREAS, the Greene County 55139 employees who are Virginia Retirement System members who commence or recommence employment on or after July 1, 2012 ("FY2013 Employees" for purposes of this resolution), shall be required to contribute five percent of their creditable compensation by salary reduction pursuant to Internal Revenue Code § 414(h) on a pre-tax basis upon commencing or recommencing employment; and

WHEREAS, the Greene County 55139 employees who are Virginia Retirement System members and in service on June 30, 2012, shall be required to contribute five percent of their creditable compensation by salary reduction pursuant to Internal Revenue Code § 414(h) on a pre-tax basis no later than July 1, 2016; and

WHEREAS, such employees in service on June 30, 2012, shall contribute a minimum of an additional one percent of their creditable compensation beginning on each July 1 of 2012, 2013, 2014, 2015, and 2016, or until the employees' contributions equal five percent of creditable compensation; and

WHEREAS, the Greene County 55139 may elect to require such employees in service on June 30, 2012, to contribute more than an additional one percent each year, in whole percentages, until the employees' contributions equal five percent of creditable compensation; and

WHEREAS, the second enactment clause of Chapter 822 of the 2012 Acts of Assembly (SB497) requires an increase in total creditable compensation, effective July 1, 2012, to each such employee in service on June 30, 2012, to offset the cost of the member contributions, such increase in total creditable compensation to be equal to the difference between five percent of the employee's total creditable compensation and the percentage of the member contribution paid by such employee on January 1, 2012.

BE IT THEREFORE RESOLVED, that the Greene County 55139 does hereby certify to the Virginia Retirement System Board of Trustees that it shall effect the implementation of the member contribution requirements of Chapter 822 of the 2012 Acts of Assembly (SB497) according to the following schedule for the fiscal year beginning July 1, 2012 (i.e., FY2013):

Type of Employee	Employer Paid Member Contribution	Employee Paid Member Contribution
Plan 1	4%	1%
Plan 2	0%	0%
FY2013 Employees	0%	5%

(Note: Each row must add up to 5 percent.); and

BE IT FURTHER RESOLVED, that such contributions, although designated as member contributions, are to be made by the Greene County in lieu of member contributions; and

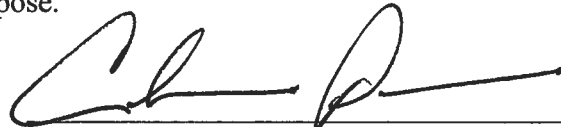
BE IT FURTHER RESOLVED, that pick up member contributions shall be paid from the same source of funds as used in paying the wages to affected employees; and

BE IT FURTHER RESOLVED, that member contributions made by the Greene County under the pick up arrangement shall be treated for all purposes other than income taxation, including but not limited to VRS benefits, in the same manner and to the same extent as member contributions made prior to the pick up arrangement; and

BE IT FURTHER RESOLVED, that nothing herein shall be construed so as to permit or extend an option to VRS members to receive the pick up contributions made by the Greene County directly instead of having them paid to VRS; and

BE IT FURTHER RESOLVED, that notwithstanding any contractual or other provisions, the wages of each member of VRS who is an employee of the Greene County shall be reduced by the amount of member contributions picked up by the Greene County on behalf of such employee pursuant to the foregoing resolutions.

NOW, THEREFORE, the officers of Greene County 55139 are hereby authorized and directed in the name of the Greene County to carry out the provisions of this resolution, and said officers of the Greene County are authorized and directed to pay over to the Treasurer of Virginia from time to time such sums as are due to be paid by the Greene County for this purpose.



Governing Body Chairman

CERTIFICATE

I, Barry J. Clark, Clerk of the Greene County, certify that the foregoing is a true and correct copy of a resolution passed at a lawfully organized meeting of the Greene County held at Standardsville, Virginia at 7:30 pm o'clock on June 12, 2012. Given under my hand and seal of the Greene County this 18th day of June, 2012.



Clerk

This resolution must be passed prior to July 1, 2012 and received by VRS no later than July 10, 2012.

Local Governing Body Concurrence with School Division
Electing to Pay the VRS Board-Certified Rate

(In accordance with the 2012 Appropriation Act Item 468(H))

Resolution

BE IT RESOLVED, that Greene County 55139 does hereby acknowledge that the Greene County School Board has made the election for its contribution rate to be based on the employer contribution rates certified by the Virginia Retirement System Board of Trustees pursuant to Virginia Code § 51.1-145(I) resulting from the June 30, 2011 actuarial value of assets and liabilities (the "Certified Rate"); and

BE IT ALSO RESOLVED, that Greene County 55139 does hereby certify to the Virginia Retirement System Board of Trustees that it concurs with the election of the Greene County School Board to pay the Certified Rate, as required by Item 468(H) of the 2012 Appropriation Act; and

NOW, THEREFORE, the officers of Greene County 55139 are hereby authorized and directed in the name of the Greene County to execute any required contract to carry out the provisions of this resolution. In execution of any such contract which may be required, the seal of the Greene County, as appropriate, shall be affixed and attested by the Clerk.



Locality Board Chairman

CERTIFICATE

I, Barry J. Clark, Clerk of the Greene County [Locality Name], certify that the foregoing is a true and correct copy of a resolution passed by the Greene County [Locality Name] and ratified by the Greene County [Locality Name] at a lawfully organized meeting of the Greene County [Locality Name] held at Stewardsville, Virginia at 7:30 pm o'clock on June 12, 2012. Given under my hand and seal of the Greene County [Locality Name] this 18th day of June, 2012.



Clerk

This resolution must be passed prior to July 1, 2012 and received by VRS no later than July 10, 2012.

Employer Contribution Rates for Counties, Cities,
Towns, School Divisions and Other Political Subdivisions
(In accordance with the 2012 Appropriation Act Item 468(H))

Resolution

BE IT RESOLVED, that the Greene County Schools 55539 does hereby acknowledge that its contribution rates effective July 1, 2012 shall be based on the higher of a) the contribution rate in effect for FY 2012, or b) seventy percent of the results of the June 30, 2011 actuarial valuation of assets and liabilities as approved by the Virginia Retirement System Board of Trustees for the 2012-14 biennium (the "Alternate Rate") provided that, at its option, the contribution rate may be based on the employer contribution rates certified by the Virginia Retirement System Board of Trustees pursuant to Virginia Code § 51.1-145(I) resulting from the June 30, 2011 actuarial value of assets and liabilities (the "Certified Rate"); and

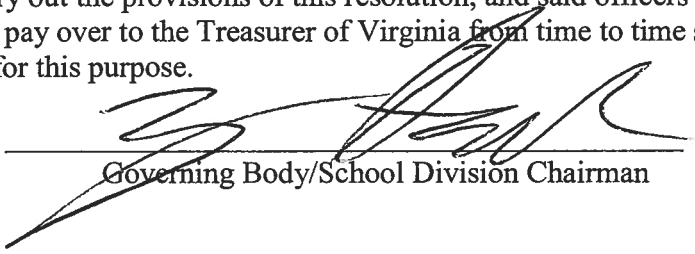
BE IT ALSO RESOLVED, that the Greene County Schools 55539 does hereby certify to the Virginia Retirement System Board of Trustees that it elects to pay the following contribution rate effective July 1, 2012:

(Check only one box)

- The Certified Rate of 9.13% The Alternate Rate of 7.51%; and

BE IT ALSO RESOLVED, that the Greene County Schools 55539 does hereby certify to the Virginia Retirement System Board of Trustees that it has reviewed and understands the information provided by the Virginia Retirement System outlining the potential future fiscal implications of any election made under the provisions of this resolution; and

NOW, THEREFORE, the officers of Greene County Schools 55539 are hereby authorized and directed in the name of the Greene County Schools to carry out the provisions of this resolution, and said officers of the Greene County Schools are authorized and directed to pay over to the Treasurer of Virginia from time to time such sums as are due to be paid by Greene County Schools for this purpose.



Governing Body/School Division Chairman

CERTIFICATE

I, Shanna B. Deane, Clerk of the Greene County Schools, certify that the foregoing is a true and correct copy of a resolution passed at a lawfully organized meeting of the Greene County Schools held at Standardsville, Virginia at 7 o'clock on June 6, 2012. Given under my hand seal of the Greene County Schools this 7th day of June, 2012.



Clerk

This resolution must be passed prior to July 1, 2012 and received by VRS no later than July 10, 2012.

Member Contributions by Salary Reduction for School Divisions

(In accordance with Chapter 822 of the 2012 Acts of Assembly (SB497))

Resolution

WHEREAS, the Greene County Public Schools employees who are Virginia Retirement System members who commence or recommence employment on or after July 1, 2012 ("FY2013 Employees" for purposes of this resolution), shall be required to contribute five percent of their creditable compensation by salary reduction pursuant to Internal Revenue Code § 414(h) on a pre-tax basis upon commencing or recommencing employment; and

WHEREAS, the Greene County Public Schools employees who are Virginia Retirement System members and in service on June 30, 2012, shall be required to contribute five percent of their creditable compensation by salary reduction pursuant to Internal Revenue Code § 414(h) on a pre-tax basis no later than July 1, 2016; and

WHEREAS, such employees in service on June 30, 2012, shall contribute a minimum of an additional one percent of their creditable compensation beginning on each July 1 of 2012, 2013, 2014, 2015, and 2016, or until the employees' contributions equal five percent of creditable compensation; and

WHEREAS, the Greene County Public Schools may elect to require such employees in service on June 30, 2012, to contribute more than an additional one percent each year, in whole percentages, until the employees' contributions equal five percent of creditable compensation; and

WHEREAS, the second enactment clause of Chapter 822 of the 2012 Acts of Assembly (SB497) requires an increase in total creditable compensation, effective July 1, 2012, to each such employee in service on June 30, 2012, such increase in total creditable compensation to be equal to the difference between five percent of the employee's total creditable compensation and the percentage of the member contribution paid by such employee on January 1, 2012.

BE IT THEREFORE RESOLVED, that the Greene County Public Schools does hereby certify to the Virginia Retirement System Board of Trustees that it shall effect the implementation of the member contribution requirements of Chapter 822 of the 2012 Acts of Assembly (SB497) according to the following schedule for the fiscal year beginning July 1, 2012 (i.e., FY2013):

Professional Employees 40139:

Type of Employee	Employer Paid Member Contribution	Employee Paid Member Contribution
Plan 1	4 %	%
Plan 2	4 %	%
FY2013 Employees	0%	5%

(Note: Each row must add up to 5 percent.)

Non-professional Employees 55539:

Type of Employee	Employer Paid Member Contribution	Employee Paid Member Contribution
Plan 1	4%	1%
Plan 2	4%	1%
FY2013 Employees	0%	5%

(Note: Each row must add up to 5 percent.); and

BE IT FURTHER RESOLVED, that such contributions, although designated as member contributions, are to be made by the Greene County Public Schools in lieu of member contributions; and

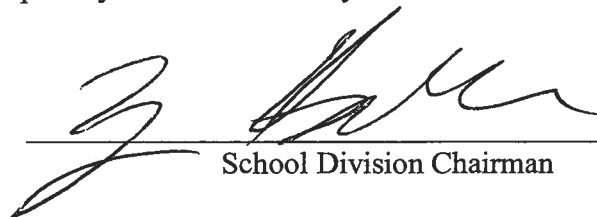
BE IT FURTHER RESOLVED, that pick up member contributions shall be paid from the same source of funds as used in paying the wages to affected employees; and

BE IT FURTHER RESOLVED, that member contributions made by the Greene County Public Schools under the pick up arrangement shall be treated for all purposes other than income taxation, including but not limited to VRS benefits, in the same manner and to the same extent as member contributions made prior to the pick up arrangement; and

BE IT FURTHER RESOLVED, that nothing herein shall be construed so as to permit or extend an option to VRS members to receive the pick up contributions made by the Greene County Public Schools directly instead of having them paid to VRS; and

BE IT FURTHER RESOLVED, that notwithstanding any contractual or other provisions, the wages of each member of VRS who is an employee of the Greene County Public Schools shall be reduced by the amount of member contributions picked up by the Greene County Public Schools on behalf of such employee pursuant to the foregoing resolutions.

NOW, THEREFORE, the officers of Greene County Public Schools are hereby authorized and directed in the name of the Greene County Public Schools to carry out the provisions of this resolution, and said officers of the Greene County Public Schools are authorized and directed to pay over to the Treasurer of Virginia from time to time such sums as are due to be paid by the Greene County Public Schools for this purpose.



School Division Chairman

CERTIFICATE

I, Shanna B. Deane, Clerk of the Greene County Public Schools, certify that the foregoing is a true and correct copy of a resolution passed at a lawfully organized meeting of the Greene County Public Schools held at Stanardsville, Virginia at 7 o'clock on June 6, 2012. Given under my hand and seal of the Greene County Public Schools this 7th day of June, 2012.

Shanna B. Deane
Clerk

This resolution must be passed prior to July 1, 2012 and received by VRS no later than July 10, 2012.