

January 26, 2016

County of Greene, Virginia

THE GREENE COUNTY BOARD OF SUPERVISORS MET ON TUESDAY, JANUARY 26, 2016 BEGINNING AT 5:30 P.M. IN THE COUNTY MEETING ROOM.

Present were: Bill Martin, Chairman
Michelle Flynn, Vice Chairman
Jim Frydl, Member
Dale Herring, Member

Absent: David Cox, Member

Staff present: John C. Barkley, County Administrator
Ray Clarke, County Attorney
Patti Vogt, Deputy Clerk

RE: WORKSHOP WITH SCHOOL BOARD.

Members of the Greene County School Board and staff present included: Jason Collier, Sharon Mack, Harry Daniel, Leah Paladino, Andrea Whitmarsh, Bryan Huber and Kristie Spencer.

Mr. Martin began the discussion saying this is his third year for the budget process and it is getting better. He was pleased with observing improved communication between the School Board, School Administration and the Board of Supervisors. The School Board's mission is to provide the best education possible for students. The Board of Supervisors' mission is to provide the most efficient, effective services to the County at large. The budget process is a challenging time for both boards.

Mr. Martin briefly reviewed some of what the County faces this year which includes a continued tight economic environment for the County and citizens. Expenses this past year look pretty good and lower than expected. No firm information on revenue yet. The Central Virginia Regional Jail remains an issue with the possibility of an additional \$100,000 required this year. The water impoundment project is huge.

Mr. Martin said issues he knows of for the schools include space, enrollment, faculty and staff, and hiring retention issues. The School is still playing catch up on staffing. A lower LCI (local composite index) is hoped for and the Governor's budget is not clear at this point.

Mr. Collier, Vice Chairman of the School Board, said they are working on rebuilding. This year the School Board will be looking at the compensation package for staff to be better able to retain highly trained and experienced members. To make it more competitive and attractive to staff.

Mrs. Mack said there is an increase in the VRS rate and the School has completed the 5% mandatory increase this year.

Mrs. Flynn questioned the phrase "perceived better environment". When we look at "it isn't all about the money", what are some ideas? What would make us be perceived as a better environment?

Mrs. Whitmarsh said exit surveys are always done with staff members leaving. Greene tends to hire people right out of school. Often times staff leaves due to life circumstances (i.e. spouse in med school, law school, moving out of area). Other teachers get about five (5) years under their belt and then move to make more money and have better benefits. It's not all about a dollar sign. The School Board is in process of putting together a strategic plan for the next five years. What do we want to be known for? What sets Greene apart from the rest? That's where the professional development piece comes in. We need to be investing in our employees and need to be known for something. It is about why do you stay here? We don't have the shopping, social life, etc. We need some reason to keep teachers here while our community continues to grow. School divisions everywhere are experiencing higher rates of staff turnover.

Mrs. Flynn said young professionals are more mobile and not necessarily tied to one place. She said she supports professional development. The School helps teacher get certified then they owe the School time or have to reimburse the school for the educational opportunity they were given. Teachers move to other systems for more money and less work.

In response to a question by Mr. Herring, Mrs. Whitmarsh said the rate of turnover is around 10%.

Mrs. Whitmarsh said Greene is much more competitive at the beginning of career but not at end. VRS retirement benefits are based on the "high three" meaning the highest three years of salary. She noted Greene does not have administrative scales and is close to competitive in some cases but not in others. Administrator's here do multiple jobs which makes it hard to compare "apples to apples".

Mrs. Flynn asked how lack of opportunity impacts the school in terms of building level staff. Mrs. Whitmarsh said, in some ways, there are more opportunities here but that is probably a factor especially with leadership positions.

Mr. Frydl said it has been eight years since any classroom space was built. The student population has increased by 400 which equals a school. There is definite need for classroom space. The School is doing a study to find most efficient way to do that. Mrs. Whitmarsh said there is a 12.5% increase in students at the high school and 9.3% increase at the middle school. Cafeteria space alone is a huge issue. She hopes to have information by the end of this budget cycle. Additional classroom space will likely be recommended. May have to come up with creative solutions for cafeteria issue.

Mr. Herring asked if some of the computer labs could be used for classroom space which could delay the actual building of new classrooms. Mrs. Whitmarsh said that could be a short term solution to providing some additional classroom space.

Mr. Barkley asked what the County can do to encourage people to be happy here such as amenities, economic development, parks and recreation opportunities, etc. Mr. Collier

Mr. Frydl said we have 2.5% unemployment in the County and 19,000 people of which less than half are workforce age. There are no major highways, no rail, currently limited water supply, no access to gas pipeline even though it goes through the County. There are a lot of limiting factors.

Mr. Martin asked how the morale is among teachers and key staff. Mr. Huber said he is new to the system and from his perspective there are certainly efforts from leadership. Salaries are a topic and everyone wants those to be high. There are lots of things that can be done in the buildings and offices to make a better work environment. Priorities start at the top.

Mrs. Whitmarsh spoke briefly on the Dragon Academy which is for at risk youth on verge of dropping out of school. There are teachers who are eager to mentor these young people. They step up willing, lovingly, and happily.

Mr. Martin thanked everyone for attending this workshop and for their comments.

RE: EXECUTIVE SESSION

Upon motion by Jim Frydl and affirmative vote, the Board entered into Executive Session to discuss legal and personnel matters pursuant to Section 2.2-3711 Subsection (a, 1-7) of the Code of Virginia.

1) PERSONNEL MATTERS

Virginia Code Reference

2.2-3711 A.1: Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body

- a. Interviews for position on Planning Commission.
- b. County Administrator – annual evaluation

2) LEGAL

Virginia Code Reference

2.2-3711 A.7: Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel

Recorded vote:	Bill Martin	-	Yes
	Michelle Flynn	-	Yes
	David Cox	-	Absent
	Jim Frydl	-	Yes
	Dale Herring	-	Yes

Motion carried.

Upon motion by Jim Frydl and affirmative vote, the Board returned to Open Session.

Recorded vote:	Bill Martin	-	Yes
	Michelle Flynn	-	Yes
	David Cox	-	Absent
	Jim Frydl	-	Yes
	Dale Herring	-	Yes

Motion carried.

By affirmative vote, all members certified that only public business matters lawfully exempted from the Open Meeting requirement and only such matters as identified by the motion to enter into Executive Session were discussed.

Recorded vote:	Bill Martin	-	Yes
	Michelle Flynn	-	Yes
	David Cox	-	Absent
	Jim Frydl	-	Yes
	Dale Herring	-	Yes

Motion carried.

RE: APPOINTMENT TO PLANNING COMMISSION

Upon motion by Jim Frydl and affirmative vote, the Board appointed Mr. William Saunders, III to the Greene County Planning Commission for a four year term to expire December 31, 2019.

Recorded vote:	Bill Martin	-	Yes
	Michelle Flynn	-	Yes
	David Cox	-	Absent
	Jim Frydl	-	Yes
	Dale Herring	-	Yes

Motion carried.

RE: PUBLIC MEETING

The Chairman opened the meeting with the Pledge of Allegiance followed by a moment of silence.

RE: MATTERS FROM THE PUBLIC

None.

RE: PIEDMONT VIRGINIA COMMUNITY COLLEGE

Dr. Frank Friedman, President of Piedmont Virginia Community College, was present to give annual update Mr. Fred Richardson, Greene County representative on PVCC Board, was also present.

Of the 7,673 students enrolled at PVCC, 626 are residents of Greene County. Fifty-three (53) are recent public high school graduates. Two hundred fifteen (215) students took courses at the Giuseppe Center.

One hundred twelve (112) are dual enrollment students. Classes offered in high school are at no charge to students which saved \$100,000 in tuition last year. Forty (40) students from high school enrolled in early college program. Goal is to earn associate degree from PVCC at same time they graduate from high school. Eleven (11) students will graduate this May with associate degrees.

Operating budget for PVCC is about \$25 million per year. Little over half of that amount comes from tuition. About 38% comes from State appropriation. Ten percent (10%) from other sources includes contributions from jurisdictions.

It is the responsibility of local jurisdictions to pay for site development work for new buildings. The cost was divided over four years for the last construction project. The Governor

has included planning funds for a new advanced technology center in his budget proposal. The State would put up about \$20 million and localities will share the site development costs which can be spread out over a 4 or 5 year period.

Mr. Martin thanked Dr. Friedman for attending the meeting and providing this update.

RE: PUBLIC HEARING – BARBER LAWN CARE

Mr. Bart Svoboda, Zoning Administrator, reviewed the request for a Special Use Permit from Stephen and Gwendolyn Barber/Barber's Lawn Care, LLC for a home business for lawn and landscaping services to include up to five (5) employees that do not reside on the premises, additional business vehicles, and outdoor storage of business related items on a 0.93 acre tract zoned R-1, Residential, located at 10 Terry Lane and identified on County Tax Maps as 66-(12)-1A2. (SUP#15-008) The applicant currently has a zoning certification (ZC#15-017, home office) for a home occupation and is now requesting to expand the use to a home business.

The current Future Land Use Map designates this parcel to be Suburban Residential which corresponds with the third tier of growth areas around the Town of Stanardsville, Ruckersville and the Corner Store. The primary intent of this place type is to provide private neighborhoods and facilitate optimal automobile access.

The Planning Commission recommended approval of SUP#15-008 with the following conditions:

- a. The lawn and landscaping service business shall comply with the definition for a Home Business under Article 22 of the Greene County Zoning Ordinance.
- b. There shall be no more than three (3) trucks and four (4) trailers associated with the home business.
- c. The outdoor storage of the equipment associated with the home business shall be limited to the area indicated on Exhibit A.
- d. Should the applicant desire to modify the Special Use Permit, the applicant must request an amendment to the Special Use Permit from the Board of Supervisors.
- e. An accurate and detailed site sketch showing the building, storage, screening yard, parking and related characteristics for the home business shall be submitted to the Zoning Administrator for approval prior to the commencement of the use.
- f. The home business shall have a screening yard for the outdoor storage and shall be in compliance with Article 19-6-2 of the Greene County Zoning Ordinance

The Chairman opened and closed the public hearing with no public comments.

Mr. Frydl said this operation is in use without complaints. Noted previous similar application was denied but was within a neighborhood with small lots. This is much more rural and much more space. This makes sense with this lot, this location and conditions included. Would be comfortable with modifying screening to include either opaque fence or evergreens.

Mrs. Flynn clarified that the Special Use Permit follows the property and conditions follow the SUP. Appreciates that they already have necessary permits for their operation. Very familiar as she drives by it every day. Said earlier request that was denied was very different. One letter was received from a citizen who was not an adjacent landowner.

Mr. Herring questioned number of trucks and trailers on site. Currently limited to two at this location. This allows for growth.

Mr. Martin said the absence of speakers tonight speaks to applicant maintaining good relations with neighbors. He asked if applicant understood the suggestion by Mr. Frydl regarding

screening requirements. Mr. Barber said he understood the requirement for 20 foot buffer but was asking about the back of the property. There are red tips under large oak trees which he would like to extend further and keep the forsythias. Mr. Svoboda said screening will be addressed during the site plan process and could be as required by ordinance or combination with opaque fence.

Upon motion by Jim Frydl and affirmative vote, the Board approved SUP#15-008 with the following conditions:

- a. The lawn and landscaping service business shall comply with the definition for a Home Business under Article 22 of the Greene County Zoning Ordinance.
- b. There shall be no more than three (3) trucks and four (4) trailers associated with the home business.
- c. The outdoor storage of the equipment associated with the home business shall be limited to the area indicated on Exhibit A.
- d. Should the applicant desire to modify the Special Use Permit, the applicant must request an amendment to the Special Use Permit from the Board of Supervisors.
- e. An accurate and detailed site sketch showing the building, storage, screening yard, parking and related characteristics for the home business shall be submitted to the Zoning Administrator for approval prior to the commencement of the use.
- g. The home business shall have a screening yard for the outdoor storage and shall be in compliance with Article 19-6-2 of the Greene County Zoning Ordinance. An opaque fence may be used in areas where current limitation exist in order to satisfy screening requirements.

Recorded vote:	Bill Martin	-	Yes
	Michelle Flynn	-	Yes
	David Cox	-	Absent
	Jim Frydl	-	Yes
	Dale Herring	-	Yes

Motion carried.

RE: COMMONWEALTH ATTORNEY – REQUEST FOR ADDITIONAL APPROPRIATION

Mr. Ron Morris, Commonwealth Attorney, referred to a memo dated December 4, 2015 regarding his request. The State Compensation Board has approved \$58,232 for a full time assistant for the Greene County Commonwealth's Attorney Office. This amount includes salary (\$52,909) and fringe benefits (\$5,323).

Mr. Morris is requesting the Board approve a supplement to this salary based on several factors. Springsted, consultant for the County's compensation plan, has given this position a Grade 30 with a salary range of \$58,669 to \$93,790. Mr. Morris also submitted a snapshot of Commonwealth's Attorney statewide listing showing positions that were available with a variety of salaries. His office is the only one in central Virginia that does not have at least one full time assistant.

Mr. Morris said he currently has a part-time grant funded and partially supplemented position in his office. Grant funds are through the Department of Criminal Justice Services.

Mr. Morris said he would prefer for the Board to supplement the salary and authorize a salary range based on experience be advertised. This may cause the Board to re-evaluate previous practices with regard to how it sets salary for positions based on grading by Springsted.

Mrs. Flynn asked about the grant funding. Mr. Morris said the grant is based on the domestic violence and sexual assault caseload. As long as numbers stay the same, the County would probably continue to be eligible for grant funds. The Finance Director has suggested the grant funded position be maintained and the supplement could be moved to the assistant position.

Mr. Frydl noted the Board had talked about this during the budget process last year. It was the agreement at that time that the Board would deal with it if it came up. Mr. Frydl said he was in favor of moving forward with the position noting deputies are typically hired at a level of experience. He suggested Mr. Morris and Mr. Barkley decide what is most appropriate to advertise.

Mr. Martin agreed to defer to Mr. Morris, Mr. Barkley and Mrs. Morris to how this will work within the budget. The full-time position is justified and necessary.

Mr. Barkley said there are a couple different ways to approach this. The County Personnel Policy manual allows the County Administrator to negotiate starting range for positions if merited.

Upon motion by Jim Frydl and affirmative vote, the Board authorized the Commonwealth Attorney to move forward with advertising a full-time assistant position.

Recorded vote:	Bill Martin	-	Yes
	Michelle Flynn	-	Yes
	David Cox	-	Absent
	Jim Frydl	-	Yes
	Dale Herring	-	Yes

Motion carried.

RE: CONSENT AGENDA

Upon motion by Michelle Flynn and affirmative vote, the Board approved the following item on the consent agenda:

- a. Minutes of January 12, 2016 meeting as presented.

Recorded vote:	Bill Martin	-	Yes
	Michelle Flynn	-	Yes
	David Cox	-	Absent
	Jim Frydl	-	Yes
	Dale Herring	-	Yes

Motion carried.

RE: COUNTY ADMINISTRATOR'S REPORT

Mr. Barkley recognized our Emergency Communication Center personnel, Mrs. Melissa McDaniel-Meador, Emergency Services Director, and the Sheriff's Department for their work during winter storm Jonas.

See Attachment "A" for County Administrator's report.

RE: BOARD PRIORITIES FOR 2016

Mr. Herring said the lease for the AS400 computer system is up in three years. The County is currently using the Bright financial software package. He suggested the County look at either updating or replacing the system. County departments need to be able to work together more effectively and more efficiently. All departments, including schools, need to have better information regarding budget. A request for proposals (RFP) would be required. That and the implementation process will be a massive undertaking if the system is replaced. Also, this would involve training of staff to use the system to the best of its ability.

Mrs. Flynn agreed that more timely information is needed. Mr. Frydl said this is a priority and there would be lots of opportunities with a newer system.

Mr. Herring said the cost of this project would not be known until after the RFP process. The project would have to be phased in.

Mrs. Flynn said the Board needs to be supportive of the County Administrator and staff in doing what they have been hired to do. Financial reports are extremely important as is review of the reserve policy. School facilities are in need of pretty significant upgrades. A huge priority is to fund a full-time grant writer position to be shared with the school system.

Mr. Frydl said a fundamental change is needed to the way financial documents are provided. True analytical financial documents are needed. The Board has been reactionary and there is no long term planning. This needs to be a Board priority. Will require staff training and support of the County Administrator in making these changes.

Mrs. Flynn said the request needs to be as clear as possible. The School Board asked other school divisions about financial reports and combined information to get what they wanted.

Mr. Martin said he and Mr. Barkley have been working on a list of financial documents that might be necessary for the Board to receive.

Mr. Frydl said the Board, from a policy standpoint, needs to be clear on what we expect from staff as far as enforcement of ordinances. There are good people who follow the rules and there are those who flaunt them who get away with it because we don't want to make waves. The Board needs to decide how we want to enforce the rules. The Board needs to be clear and firm that as a Board we stand with staff and expect all staff to work together to accomplish goals. People are getting misinformation from other departments regarding required permits.

Mr. Frydl said, in regards to water and sewer, there is a dollar amount that is not being met to cover cost of what exists. It's revenue versus expenditures. Realty is all users of the water system have been paying less than what it cost to run the system. Fees need to be adjusted and fair. The County needs to figure out a way to cover existing debt, \$35 million for water impoundment and another \$9 million to meet federal regulations for stream credits. There will be 17,000 feet of seasonal stream flooded when the reservoir is built. The County will have to purchase stream credits from a registered source in our watershed. There are no registered sources. The County will have to pay a company to create stream credits. The process will take about four years and cost about \$9 million. We need to start kicking in a portion of that \$9 million now.

Currently, the County pays \$1 million for paid crews at the Rescue Squad. There is a small group of volunteers who are dedicated, work very hard, and own all the vehicles and building. If anything were to happen, the County would not have vehicles or a facility. Also need to work on a vehicle replacement plan for fire departments.

Mr. Frydl said the school added 10 or 12 classrooms the last time a construction project was completed. The student population has increased by 370 students, which equals a new school, since that time. Prior to that, it has been eighteen years since Ruckersville Elementary School was built. The student population has been increasing dramatically and continues to grow at a fast rate. This is something the County has to be prepared to address. There are now three different lunch shifts at the high school. The School Board is working diligently to come up with a plan to address space issues.

Mr. Martin added a public relations component to the water equation. It is more than an impoundment. There are edu fees, water rates, and a structural deficit where everyone in the County is paying for the water system, even the non-users. We have an aging water system in the Town of Stanardsville that poses a public health hazard. It is questionable if the old pipes can withstand the water pressure required to fight fire. Mr. Martin said it is time to start talking about these things in public in order to acquaint citizens with issues.

Mr. Frydl said current fees are not going to cover debt. The Board needs to look at small incremental increases in rates. He suggested there be a meeting to discuss water issues. A large increase at one time is not fair to users. Mrs. Flynn said any increase needs to be well communicated to citizens

RE: OTHER MATTERS FROM BOARD MEMBERS

Mrs. Flynn also thanked those involved during the winter event over the weekend including the National Guard. She is proud to be a member of this community where neighbors help neighbors.

Mrs. Flynn commented on the workshop with the School Board held earlier this evening. This was a good starting point for the budget process.

Mrs. Flynn also said she met with Ms. Marta Keene and Ms. Donna Baker of Jefferson Area Board for Aging.

Mr. Herring also thanked emergency service personnel and road crews for their efforts during the snow storm.

Mr. Herring said he attended a recent meeting of the Planning Commission. The Board of Supervisors and Planning Commission will meet in a workshop on February 9. He plans to attend the Board of Zoning Appeals meeting on January 27. He also has spoken with the Director of Parks and Recreation.

Mr. Frydl noted there will be a School Board workshop meeting tomorrow night.

Mr. Frydl said the budget for the Central Virginia Regional Jail (CVRJ) was much more contentious last year. The proposed increase dropped from \$900,000 to \$157,000. The Jail is only spending 25% of what is budgeted. That means \$1.6 million has not been spent during the first six months of this fiscal year. According to the Finance Director at CVRJ, there is no reason for that to change. There are opportunities going forward for further reductions in the budget.

Mr. Martin made a few comments about how he sees his role as Chairman. He will ensure the bylaws are followed. The Chair gets one vote same as other members. He and Mr. Barkley will set meeting agendas. He would encourage regular contact to keep him apprised of ongoing matters. He strongly encourages media contact by Board members. If there are doubts on legal matters confer with the County Attorney. Mr. Martin said he wants to get a consensus on priorities so administration knows what to plan for. He would like Board members to

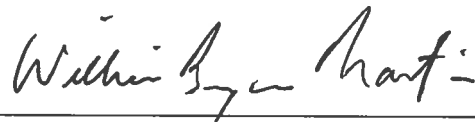
encourage citizen neighbors to work through County Administration and departments to get problems solved. He also encouraged Board members to work through County Administration to get problems solved.

Mr. Martin said, as Board members and colleagues, members should treat each other with respect both in public and private session. He asked members to work very hard to project Greene in a positive light at all times. There are a lot of good things going on.

Mr. Martin also asked members to bear in mind the solemn oath they took when they accepted the office.

RE: ADJOURNED MEETING

The meeting ended at 9:33 p.m. The next scheduled meeting of the Board of Supervisors will be on Tuesday, February 9, 2016 at 5:30 p.m. in the County Meeting Room.



William Bryan Martin, Chairman
Greene County Board of Supervisors



County Administrator's Report

January 26, 2016

Winter Weather Event/County Response – Special recognition and thanks to Melissa McDaniel Meador, our ECC director, Sheriff Smith and the Greene County Sheriff's Office, and our Greene County fire and rescue personnel for the hard work and long hours they put in over the last few days in responding to the wide range of injuries, medical emergencies and requests for assistance related to winter storm Jonas. Given the Governor's declaration last week, we will be putting together an application for reimbursement of certain costs related to the weather event.

FY 2016 CVRJ Budget - Medical Billing - Medical costs at the jail for Greene County inmates have exceeded estimates by \$54,000 due to an extended illness. Per CVRJ Board policy, CVRJ has billed the County. Additional funding may be available from the State to defray the overage. We await an update by the Superintendent as to whether Greene will be required to pay this amount in FY 2016.

Stanardsville Revitalization Grant – The DHCD grant management committee has discussed the concept of a pavilion on the grounds of the County Administration building as part of the overall grant application for revitalization and façade improvements in Stanardsville. The Board will receive a presentation and request to endorse the concept at the February 9 Board meeting.

Website – Presentation of the County website and tourism website by Blue Cloud scheduled for February 23.

Broadband/Wireless – Staff is looking into the viability, cost and available funding sources for construction of radio towers on County property to enhance broadband coverage across the County. We are also working with CenturyLink to encourage expansion of broadband service in Greene County with recently awarded Federal grant funding. The Go Virginia initiative will also include funding for regional strategies to expand broadband coverage.

White Run Reservoir Impoundment Planning – Staff is working with Davenport and Co. to develop a financing plan and schedule for the reservoir project and for the overall expansion of the water and sewer system. We have tentatively scheduled a public worksession to present a plan for March 8.

County Facilities Planning – Staff is considering options for the future use of the County office building currently housing the Region 10 Community Services Board, including the estimated expense of the renovation or repairs needed for re-use of the facility.

FY 2017 Budget Priorities – Staff has distributed budget worksheets and guidance to all departments and agencies for development of the FY 2017 budget. We will organize the budget review process at the staff level to refine the requests first, and invite Board liaisons to participate in the discussions involving their respective agency liaison roles, with a full public workshop to be scheduled prior to budget advertisement.

Below is a list of staff recommended issue and initiatives that the Board may want to consider as a foundation for policy, planning and budgetary planning in the development of the Board priorities for FY 2017 and beyond (it should be noted that each constitutional office has a responsibility to communicate agency priorities not only during the budget development process, but throughout the year):

Priorities for discussion

- Address continuing structural deficit – general fund vs. utility enterprise fund
- Improve financial reporting to the Board and public
- White Run Reservoir Financing
- Capital Improvement Program/Budget
- Revenue base expansion and equalized taxing authority
- Fees assessment – are we covering the cost of County services?
- Budget process/schedule improvements
- Reserve policy/philosophy
- Investment in personnel, benefits and training
- Review personnel policy, staff position/salary reviews, reorganization and improved management and inter-agency communication
- Consideration of outsourcing for certain County functions
- Control increases to Central Virginia Regional Jail budget, facility expansion/staffing
- Public information policy, conflict of interest law, policy review
- Public engagement – public/business workshops, charrettes, Board meetings, administrative office hours
- Website presence, online minutes more immediately available, and streaming of Board meetings
- Broadband service expansion, regional grant opportunities
- Enhance email/web based access and business transaction opportunities
- Public safety radio communications

- Vehicle replacement program. fire and rescue
- School facility assessment. expansion. personnel and transportation needs
- Small business incentives
- Rt. 29 Corridor commercial/residential growth
- Stanardsville revitalization
- Tourism/Events
- Go Virginia Initiative
- Utilization of proffers for road improvements
- Transportation funding – rural and private roads